

# Child Labor Laws 101

## Are you hiring employees under the age of 18?

Karen will discuss the work permit requirements, minimum age for employment, time youth may work (hours, times of year), total hours youth may work, types of jobs they may and may not do and minimum wage and paystubs.

**Speaker:** Karen Pfab has been an Executive Officer for Iowa Workforce Development, Division of Labor Services for the past four years. She is responsible for the administration of Iowa Wage and Child Labor, which includes the resolution of wage claims and child labor enforcement. She was a Field Auditor and Supervisor with the Unemployment Insurance Tax Bureau of Iowa Workforce Development for 19 years. Prior to that, she was an Auditor with the Auditor of State's Office for over 5 years. She graduated from Iowa State University with a Bachelor of Science Degree in Accounting.

## Meeting Details

When: Thursday, April 21, 2016

9:00—10:00 am

Where: IowaWORKS Southern Iowa  
15260 Truman Street  
Ottumwa, IA 52501

Targeted Audience: Leads, Shift Managers, Managers, Human Resources

\* For registration please bring a business card.

\* Seating is limited\*

Registration is requested by Thursday, April 14, 2016.

Email IowaWORKS at [amy.brink@iwd.iowa.gov](mailto:amy.brink@iwd.iowa.gov) or [teresa.sloan@iwd.iowa.gov](mailto:teresa.sloan@iwd.iowa.gov)



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