



For Immediate Release  
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## Hiring Utilizing E-Verify and Maintaining I-9 Compliance

SPENCER - The Lakes Area Employers' Council ECI and Kossuth County ECI will be meeting jointly on Thursday, Feb. 23, 2012 from Noon to 1:30 p.m. at Iowa Lakes Community College, 1900 N. Grand Ave., Spencer, Iowa. All employers, human resource personnel, accounting, payroll and other staff members are invited to attend. Featured speaker(s) will be determined later, but will be from U.S. Citizenship and Immigration Services, Department of Homeland Security.

Now is the ideal time to learn more about E-Verify and the federal employment eligibility verification processes. E-Verify is a fast, free, and easy to use internet-based service run by the Department of Homeland Security (DHS) and the Social Security Administration that allows employers to verify the eligibility of their newly hired employees to legally work in the United States.

All employers are already required to complete and retain a Form I-9 - the "Employment Eligibility Verification" form - for each person they hire in the United States. That includes citizens and non-citizens. E-Verify takes the Form I-9 process one step further. It compares information entered on a Form I-9 against information in government records. In most cases, E-Verify informs the employer in just seconds if an employee is eligible to work in the United States. E-Verify isn't a database, but simply a secure way for employers to check new employee's employment eligibility information against existing Social Security Administration and Department of Homeland Security (DHS) records.

E-Verify is currently used at more than 994,000 worksites. E-Verify is growing rapidly, with more than a 1,200 new businesses enrolling each week. For most employers, using E-Verify is voluntary and limited to verifying new employees only. Since September 2009, E-Verify is mandatory for many federal contractors.

The E-Verify web interface recently underwent a major redesign making the system even easier to use. E-Verify customer service was highly rated in the American Customer Satisfaction Index. Visit the E-Verify website to learn more: [www.dhs.gov/E-Verify](http://www.dhs.gov/E-Verify).

Pre-registration is requested by Friday, February, 17, 2012 to Bob Becker, (712) 262-1971 ext. 126 or [Robert.becker@iwd.iowa.gov](mailto:Robert.becker@iwd.iowa.gov) There is no charge for the program. 1.5 Hours of HRCI credit is provided free of charge. If you register, please attend. A certificate of attendance will be provided to attendees for HRCI recertification purposes.

The Lakes Area Employers' Council is a local employer group supported by Iowa Workforce Development Region 3 and 4, and is part of the statewide Employers' Council of Iowa system. This employer's group addresses workforce issues, and provides both educational and networking opportunities for employers and human resource professionals. Contact Bob Becker at [robert.becker@iwd.iowa.gov](mailto:robert.becker@iwd.iowa.gov) if you have questions about this training session or about the Lakes Area Employers' Council.

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### An Equal Opportunity Employer/Program

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