

NEWS RELEASE

For Regional Distribution



For Immediate Release
Date: 10/03/08

Contact: Elizabeth Conner
Email: elizabeth.conner@iwd.iowa.gov
Telephone: (712) 707-9870

IWD and Upper Northwest Iowa Employers' Council to Present Seminars

ORANGE CITY, IOWA – Iowa Workforce Development and the Upper Northwest Iowa Employers' Council will present "Oh My Aching Back! What Recent Courts Have Done with Back Injury/Pain Cases" and "Reducing Risks: Real Life Cases, Real Life Stories, Real Life Solutions" at the Orange City Area Health System Downtown Campus, 400 Central Avenue NW, Orange City, Iowa on October 23. The program is from 8:00 a.m. to 10:00 a.m. There is a registration fee of \$25.

Seminar highlights:

- Iowa Workforce Development employment attorney Barbara Tapscott will discuss the key elements of the Americans with Disabilities Act and will focus on recent court cases involving back injuries and/or back pain. See what kind of evidence courts have found helpful in determining whether an employee is qualified to perform the functions of a job and whether disability discrimination has occurred.
- Iowa Workforce Development Disability Navigator Mary Lynn ReVoir will provide helpful advice about hiring and retaining persons with disabilities. Learn "best practices" and resources employers can utilize to protect their workers and themselves using real life cases and real life solutions.

For more information or to register for this seminar, call Ann Conner at (712) 707-9870. Deadline to register is Oct 21.

###

An Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request for individuals with disabilities.
www.iowaworkforce.org • www.iowaworks.org • www.iowajobs.org