

# Hiring Teens: Child Labor Laws & Iowa Wage and Hour

The Employers' Council of Iowa (ECI) in Southwestern Iowa will host Jim Harris, Wage and Child Labor Investigator with the Iowa Division of Labor.

The session will cover the following topics:

- Child Labor Permit Requirements
- Minimum Age for Employment
- Times and Number of Hour Limitations
- Permitted and Not Permitted Occupations Based on Age
- How to Determine Hazardous Chemicals
- Minimum Wage and Overtime
- Legal and Illegal Deductions
- Vacation, Holiday and PTO Pay
- Employer Record Keeping Requirements
- If Time Spent in Training is Compensable

## Meeting Details

Two locations to choose from:

**Nishna Valley Employers' Council  
Atlantic Area Chamber of Commerce**

April 12, 11:30am-1:00pm  
102 Chestnut Street  
Atlantic, IA

**Southwestern Iowa Employers' Council  
Pottawattamie County Veterans Affairs**

April 18, 9:30-11:00am  
623 6th Avenue  
Council Bluffs, IA

Cost: \$15.00 per person  
refreshments included

Space is limited so reserve a space Today!

Please register to attend by Monday, April 10th, 2017 by emailing  
Cassie Paniagua, at [cassie.paniagua@iwd.iowa.gov](mailto:cassie.paniagua@iwd.iowa.gov).



Recertification Credit Hours Awarded per  
Location: 1.5

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