

Vision and Local Governance

The vision of WIOA is the same as the vision of WIA:

Universal Access: Cornerstone of which is the One-Stop

Accountability: through performance measures

Strong Boards: Regularly attended active Boards engaged within their community

Flexibility: Tailoring training to local needs

Youth Services: Aligning youth services with labor market needs.

A recurring theme from WIA into WIOA is guidance for the establishment of an active board of local community leaders empowered to provide guidance to the establishment of effective One-Stop labor exchange services. The key to active boards is regularly scheduled and well attended meetings as well as representation from more community partners.

RWIB Roles

RWIB roles and responsibilities that did not change:

- Local Plan: conducting the Needs Assessment and Strategic Planning.
- Selection of the Operators and Service providers.
- Budgeting and Administration of funds the board is responsible for.
- Program Oversight associated directly with the Adult, Dislocated Worker, and Youth programs.
- Negotiation of local performance measures.
- Employer engagement to determine appropriate training needs.

RWIB Roles

Roles and Responsibilities that were added with WIOA:

- Convening of stakeholders to develop local strategies between and among multiple stakeholders and programs and generating sector strategies related to the economic development of the local area served.
- Career Pathway Development working in conjunction with local educational institutions and Adult Basic Education providers.
- Promoting proven and promising practices within the region served and with the State Board.
- Implementing Technological innovations to more efficiently serve more people and work with multiple agencies.
- Coordination with Education Providers to ensure that local employer needs are being addressed and strategic planning is being done for the local area served.
- Creating a great emphasis on accessibility of service and programs for individuals with disabilities.

Required Partners under WIOA legislation

- 1) Program authorized under WIOA Title 1
 - a. Youth Services
 - b. Adult and DW
 - c. Job Corps
 - d. Native American Employment Program
 - e. Migrant and Seasonal Farmworker services
 - f. Youthbuild
- 2) Wagner-Peyser
- 3) Adult Education and Literacy under Title II
- 4) Vocational Rehabilitation Agencies (in Iowa, Iowa Vocational Rehabilitation Services and Iowa Department for the Blind
- 5) Older Americans Act – Title V programs (SCSEP)
- 6) Career and Technical Education Programs on post-secondary level authorized in the Carl Perkins Act.
- 7) Trade Act
- 8) Veteran service activities authorized under chapter 41 of Title 38
- 9) Employment and Training Activities authorized under CSBG Act (where we're connected with some CAP agencies
- 10) Employment and Training Activities carried out by HUD
- 11) UI
- 12) Programs authorized under section 212 of the Second Chance Act (Grant Projects with Corrections)**
- 13) Programs authorized under part A of title IV of the Social Security Act (PROMISE Jobs - TANF)**

Additional and/or optional partner relationships:

RWIBs can include any other entities which they determine important for One-Stop operation. Examples of additional partners included in some Iowa regions include: DHS, Goodwill Industries, Iowa Department of Corrections, Centers for Independent Living, and many more.